

Classification	ESG Management	New Business/Investment Policy based on ESG Standards	Date of Revision	08. 2021
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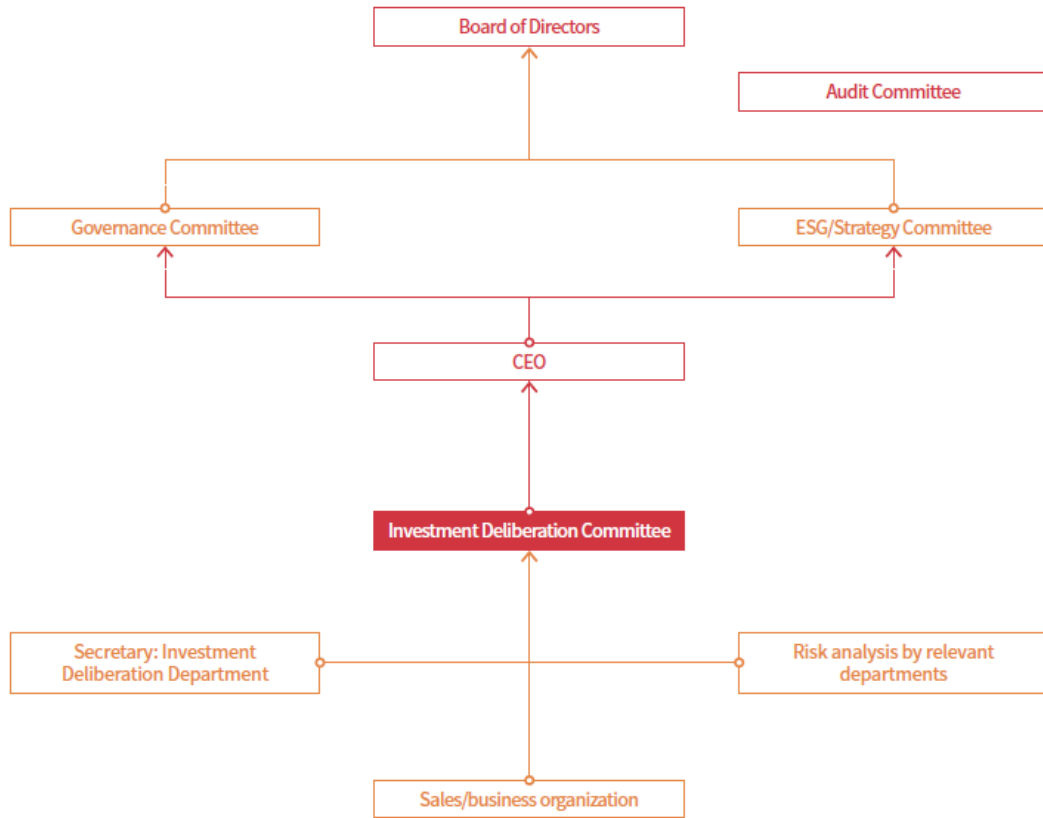
SK Biopharmaceuticals establishes mid- to long-term business strategies to find growth engines and strengthen its competitiveness in the market, ceaselessly seeking and promoting investment businesses to attain business strategies. The Investment Deliberation Committee of SK Biopharmaceuticals embracing ESG factors is a decision-making body to decide whether strategic investments that can have a significant impact on businesses of SK Biopharmaceuticals should be made. The Committee pursues transparent decision-making by deliberating on the adequacy, feasibility, and ESG compliance of investment businesses before they are introduced to the Board of Directors.

The Investment Deliberation Committee has the following process.

The department proposing an investment business submits a business plan to the department deliberating investment businesses and requests the convening of the Investment Deliberation Committee. The business plan includes the purpose and feasibility of the investment business, and there is a review form that includes ESG factors to check the primary ESG matters related to the investment business. The deliberating department inspects the case and arranges the schedule of the Investment Deliberation Committee to be notified to members of the Committee and relevant departments. The Committee members and related departments submit preliminary opinions on the investment case, including the ESG review. The collected opinions are summarized to conduct the Investment Deliberation Committee and decide whether to proceed with the investment business. And all investment business portfolio assessments are conducted by evaluating ESG factors. Any investment businesses accepted by the Investment Deliberation Committee that have a significant impact on the business circumstances of the company must be approved by the Board of Directors, which involves a preliminary review by the ESG/Strategy Committee.

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[Investment Risk Management Governance]



[Process of Investment Deliberation Committee]

