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SK Biopharmaceuticals operates a wide range of healthcare support programs to help its staff focus on their work. These programs help staff and their families maintain a high level of quality of life. Improvements continue to be made to these programs to even further enhance the quality of life and healthcare for members of the SK Biopharmaceuticals community. Particular attention is given to the fact that many staff members have to undertake long-term research projects. Strong emphasis is given to alleviating the mental and physical stress of the staff through the Health Keeper Program, health consultation and other arrangements.

Health Keeper Program

The Health Keeper Program aims to alleviate the mental strain and stress experienced by staff members to safeguard their health. A Health Keeper office is operated within the Company, staffed with nationally certified professional masseurs with visual disability to provide massage services to staff members. Massage service was provided to 122 employees and officers over a period of six months, recording an average reservation rate of 70%, suggesting a high level of satisfaction. Furthermore, by expanding the scope of eligibility for this service and reflecting upon staff satisfaction surveys and feedbacks, this program will continue to be improved with the aim of achieving a 100% use rate among staff members by 2025.

Medical Examinations

General and comprehensive medical examinations are offered for staff members and their spouses on a yearly basis in accordance with the relevant guidelines of the Company in an effort to ensure a healthy life for members of the SK Biopharmaceuticals community.

Special Examinations

Regular special medical examinations are offered for R&D staff based on substance life cycles. Furthermore, inter-departmental investigations are conducted at least once every half year to determine additional substances needing examination to ensure the health and occupational safety of R&D staff. Medical expenses support is provided for staff members and their spouses and children in accordance with the relevant guidelines of the Company to prevent difficulties arising from unforeseen medical expenses.

Health Consultation

For staff healthcare, medical staff visits workplaces every month to provide medical consultation for individuals with identified symptoms and those wishing to receive such consultation. In the year of 2021, consultation was given for an average of three staff members per month, and continuous and systematic staff healthcare is provided, including follow-up management in connection with the outcomes of annual medical examinations, etc.

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Flu Vaccination

Flu vaccination is given to staff members and their family in the second half of every year to ensure their health during changes of season.