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SK Biopharmaceuticals is running various health support systems so that employees can healthily devote themselves to their work. This also helps our employees and their families stay healthy with their lives, and we also plan to continuously improve the support for the increased quality of life and health of our employees.

Checkups

For healthier lives of our employees, we let individual employees and their spouses receive general or comprehensive physical examinations every year in accordance with the company's welfare policies.

Special Physical Examination

Special physical examination is provided regularly to R&D workers based on the cycles of materials they are treating.

Also, we are implementing activities to manage the health and prevent any occupational diseases of our research personnel by conducting an additional department-joint inspection on target materials (those subject to the examination) at least once in six months.

Medical Expense Support

We provide annual medical support for employees themselves, their spouses, and their children in accordance with corporate criteria to help address their financial difficulties due to unexpected medical expenses.

Health Consultation

For the health of our employees, we have a monthly workplace visiting health consultation program for employees with potential findings of diseases or whom wish to join. In addition, we provide follow-up care for annual health examinations, helping

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employees maintain their health continuously and systematically.

Flu Vaccination

To help better manage the health of our employees during the changing seasons, we provide financial support for influenza vaccination for employees and their families in the second half of every year.