

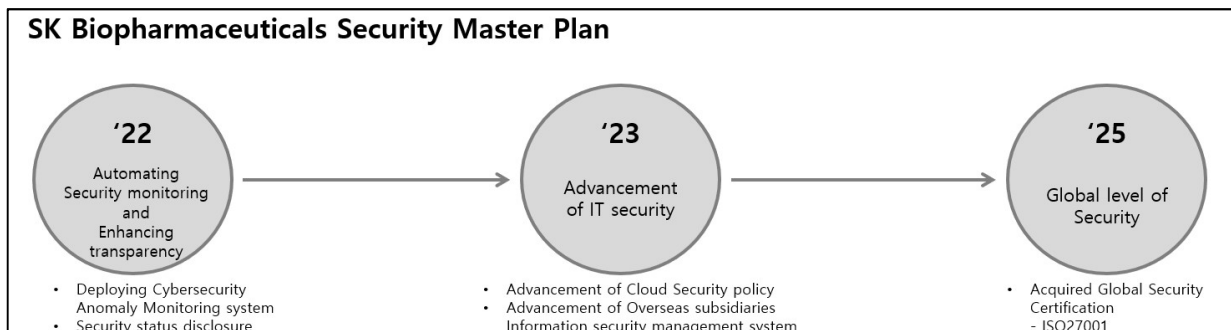
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SK Biopharmaceuticals is striving to protect its own intellectual assets with research capabilities, and in the scope of its subsidiaries (SK Life Science, Inc.) that carry out clinical trials and sales activities, individual subjects, and customers Information. We are managing to prevent infringement. In addition, in order to respond to information security risks, we have established our own information protection policy and are implementing systematic management.

Also, we strictly comply with information protection-related regulations in the market in which we are conducting business such as US and EU, etc. Accordingly, through the information protection management system, possible risks are periodically checked and we report this to the committee with top management participation, and in the event of an unexpected information breach or leak, we handle it according to the response guidelines.

Establishment of information security operation target level and security master plan

SK Biopharmaceuticals has established information security operation goals and plans to derive annual improvement tasks and improve security levels to protect corporate data and personal information, and to comply with legal requirements such as SK group security guide and privacy law. In addition, SK Biopharmaceuticals identifies tasks that require long-term improvement, establishes a security master plan, and checks and implements progress every year.



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Data Security Management

SK Biopharmaceuticals manages information system (server, database, application, security system, user PC etc.) to control access by unauthorized persons through appropriate security solutions and authentication, especially access control solution is established to record access and actions to secure accountability and to thoroughly block unauthorized access for server, databases, etc.,

In addition, through document encryption, we are responding to accidents such as data leakage to minimize damage. Also, important changes in the information security policy are made in consultation with the relevant departments through the Information Protection Committee, and the decided matters are notified to the company and disclosed so that all members can know.

Privacy Policy

In accordance with Article 30 of the Personal Information Protection Act, SK Biopharmaceuticals establishes and discloses an information handling policy in order to protect the personal information of its members.

Information Security Education and campaigns

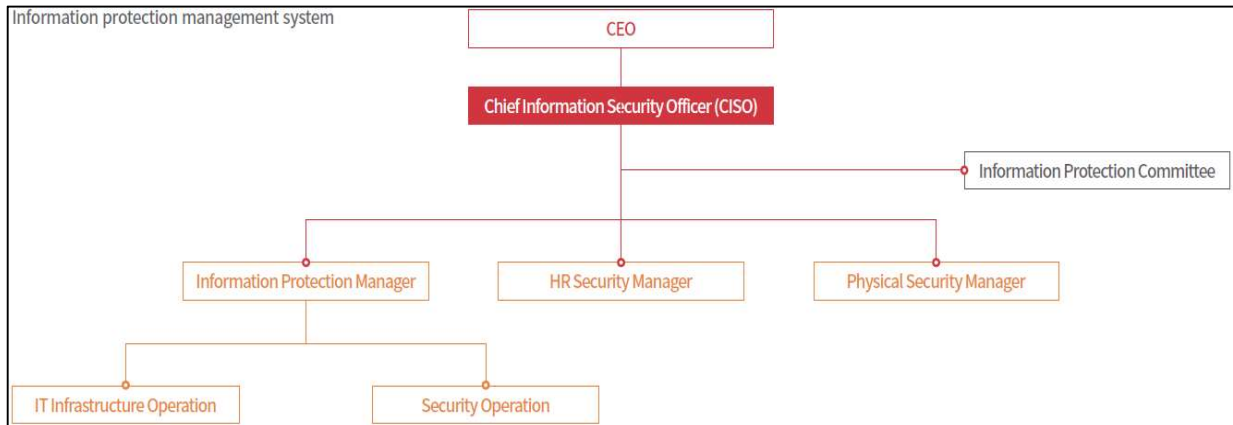
SK biopharmaceutical conducts security training for new employees, regular security training, and other occasional security training every year. Also, we are conducting continuous security campaigns to raise awareness of employees and information protection.

Information Security Organizational System

SK Biopharmaceuticals has formed a systematic information protection organization to safely protect the personal information of its members and important corporate data,

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and is faithfully carrying out related information protection activities. Also, We have established procedures for the occurrence of intrusion accidents to prepare for rapid recovery and action in the event of an accident. It is stipulated that external experts may be used when necessary.



Security Inspection

SK biopharmaceutical regularly reviews Information system, work environment, and remote work environment. Also, regular security inspections are conducted on a quarterly basis to raise employees' security awareness. The results of the security check are reported to the Chief Information Security Officer (CISO), and necessary measures are taken to improve the security level, such as conducting separate security awareness training for employees who are repeatedly caught.